'But now are they many members, yet but one body.'

1 Corinthians, 12:20



# **School uniform policy**

### <u>Introductyion</u>

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education. At St Aidan's, we are one body made up of many members, and our uniform reflects this vision: simple, inclusive and unifying. It allows all children to feel a sense of belonging, pride and dignity as part of our diverse school community.

St Aidan's is an inclusive school and we celebrate the rich diversity of all our pupils and families. To ensure all children can wear their uniform with pride we have kept it extremely simple – a blue t-shirt or fleece with the school logo on the right breast – which ensures that it is:

- smart:
- · versatile:
- comfortable;
- affordable:
- non-discriminatory and can be worn by all children, no matter their sex, belief, ethnicity or other protected characteristic.

Clothing from the waist down is at the discretion of the parent/carer but should be sensible and appropriate to the prevailing weather conditions. We recommend that warm coats, gloves and scarves are worn on cold days and waterproof outer clothing on wet ones.

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#### 1 Obtaining the uniform

To simplify ordering and keep down prices we have moved to an on-line ordering system. Parents can buy direct from Brigade Clothing Ltd via: <a href="https://www.brigade.uk.com/parents/">https://www.brigade.uk.com/parents/</a>. If help is needed this can be done through the school office.

Families having trouble affording the uniform should contact the Headteacher, Kate Stevens.

# 2 Second-hand uniforms

Parents are encouraged to donate uniforms their children have grown out of for reuse. We hold second-hand uniform sales throughout the year.

#### 3 PE kit

A plain white polo neck t-shirt and blue or black shorts plus suitable socks and trainers. These are not branded so can be found anywhere.

# 4 Jewellery

If jewellery is worn, it is the child's personal responsibility – we do not accept liability for lost or damaged items. Acceptable items are:

- One pair of stud earrings no other piercings are permitted.
- · A sensible watch.

# 5 Hairstyles and headwear

We reserve the right to make judgements on whether children's hairstyle, hair colour or headwear is inappropriate for the school environment, however we will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics and each case will be reviewed individually.

Long hair must not impede vision or cause a health and safety risk and must be tied up during practical lessons, eg. during PE and cooking classes.

Hairstyles and headwear not considered appropriate include:

- brightly-coloured dyed hair;
- headwear with bold patterns or colours or featuring inappropriate words or images;
- · excessive hair accessories.

#### 6 Bags

Children should use an appropriately-sized waterproof bag to carry their books and equipment. We have a school bag featuring our logo which can be purchased, if desired, along with the uniform.

Bags featuring inappropriate images, slogans or phrases are discouraged as are valuable bags since we cannot be held liable for their loss or damage.

### 7 Labelling and lost property

Parents should ensure that their children's clothing and footwear is clearly labelled with their name and year group.



Any clothing left at school will be put into the lost property box, which is kept in the playground. All lost property will be retained for one month and will be disposed of if it is not collected within this time.

### 8 Concerns or complaints

Any concerns about the uniform or this policy should be discussed, in the first instance, with the Headteacher. If the problem is not satisfactorily resolved our *Complaints procedure*, available from our website or from the office on request, should be followed.

# 9 Monitoring and review

This policy will be reviewed by the Care and Communication committee every 3 years, or sooner if the need arises. Children, parents and carers will be consulted if any significant changes to this policy or uniform are considered.

Review due: JUNE 2027

Date of policy: JUNE 2024